

Inpatient Therapist (Substance Abuse/Mental Health)

We are looking for a Substance Abuse Therapist to join our team and provide support to individuals struggling with addiction. The ideal candidate for this position will have a passion for helping others, excellent communication skills, and the ability to create a safe and supportive environment. The Substance Abuse Counselor will be responsible for conducting assessments, developing treatment plans, and providing individual and group counseling sessions.

Roles and Responsibilities

Care Planning:

- The Substance Abuse Therapist will maintain a client caseload of no more than 8 clients. The SAT will meet with clients individually, as well as facilitate group therapy on a weekly basis.
- The SAT will teach psycho-educational/lecture portions of the treatment program and alcohol/drug education as directed by the Program Director.
- The Substance Abuse Therapist will complete comprehensive Initial Assessment/Alcohol & Drug Evaluations, individual therapy session, conduct treatment planning, aftercare planning, discharge instructions and discharge summaries for his/her client caseload; Therapists will also provide family/couples, and group therapy sessions as required.
- Communicates/collaborates efficiently with family members/probation/parole/DHHS, etc. to obtain collateral information necessary for treatment of the client.
- Will conduct client educational lectures as needed.
- Attends weekly clinical staffing to ensure appropriate clinical decisions are made.
- The SAT will assess/evaluate their clients and provide appropriate referrals to additional BHS services and/or other agencies/resources appropriate to client need.

Authorizations/Documentation:

- The SAT will consistently complete clinical documentation in accordance with timelines established in agency policy and procedure to meet DHHS regulations.
- The SAT will complete assigned authorizations/reauthorizations and insurance calls in a timely fashion and documents appropriately.
- The SAT is responsible for documenting all client services/contacts in the client's chart.

Crisis On-Call:

- The SAT will provide 24-hour emergency coverage duties, in-office, or after-hours, as assigned.

Other Requirements

- Must be at least 21 years of age.
- Successful completion of background checks/references including a valid driver's license. The driving record must be in accordance with the agency's guidelines.
- If in lived substance abuse recovery, two years of continuous sobriety/ "clean time" is required and maintained throughout employment.
- Willing to obtain a flu shot annually (except for those allergic to the vaccine or who have a religious exception) or must wear a mask when agency deems appropriate due to times of high illness.
- Must comply with agency policies and procedures, including those regarding conduct, confidentiality, and record keeping.
- Occasional weekend availability, as assigned.

Education, Licenses and/or Experience

Master's degree (M. A. or M.S.) in counseling, social work, psychology, or a closely related field preferred. An individual with a PLADC or LADC will be considered.

Minimum certifications include either a Licensed Mental Health Practitioner (LMHP) and/or a Licensed Alcohol-Drug Counselor (LADC) preferred. Professionals with provisional licensure are expected to complete the necessary requirements to attain full licensure. Criminal Justice provider status will also need to be attained.

Knowledge, Skills, and Abilities (Competencies): To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The Knowledge, Skills, and Abilities (Competencies) required are listed below:

- The SAT will possess effective interviewing, individual therapy, group therapy, treatment planning and rapport building skills; with the ability to practice empathetic listening.
- Has the ability to apply critical thinking skills by using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- The Substance Abuse Therapist must have the ability to be influential and possess adaptive communication for the purpose of guiding and/or redirecting group therapy while applying effective interventions.
- The SAT must have the ability to read, analyze and interpret clinical documentation and/or agency regulations. The RT must have strong written communication with the ability to articulate in writing their thoughts, opinions, and facts with the objective of client care planning. This includes writing treatment plans, progress notes, group notes and any other clinical documentation required. Documentation must be completed within the designated timeframes.
- Must have strong oral communication skills with the ability to facilitate groups, lectures, and individual sessions. The SAT must also be able to communicate information and ideas; speaking so others can understand.
- Possesses appropriate knowledge of signs and symptoms of substance abuse and dependence and appropriate treatment standards. Knowledge of the signs & symptoms of mental disorders and/or substance use disorders as defined in the DSM-5 to ensure case coordination occurs for clients with dual diagnoses and human service definition as per HHS/Medicaid.
- Ability to effectively network and use collateral contacts and communications with referents and other authorized persons/entities, as appropriate to client's care. The SAT must possess knowledge of specialized services/resources available to persons with substance abuse/dependence, and knowledge of continuum of care for reasons related to treatment planning, discharge/aftercare planning etc.
- The SAT must have the ability to apply risk management strategies and possess clinical decision-making skills appropriate for client's care and safety, including productive collaboration with supervision/consultation as appropriate, and always in the case of imminent danger.
- Ability to develop and implement specific goals and plans to prioritize, organize, and accomplish work while meeting deadlines and valuing client care and safety. This includes creative/individual care planning keeping in mind there is no "one size fits all" model in client care and planning.
- The SAT must have basic computer knowledge with the ability to navigate email, spreadsheets, E.H.R systems, phone systems, printers/copier/scanner etc.

Job Types: Full-time, Part-time, Contract

Pay: **\$45,000.00 - \$65,000.00 per year**

Benefits:

• 401(k) • 401(k) matching • Dental insurance • Employee assistance program • Employee discount • Flexible schedule • Flexible spending account • Health insurance • Health savings account • Life insurance • Paid time off • Professional development assistance • Retirement plan • Tuition reimbursement • Vision insurance

Schedule: • Choose your own hours • Monday to Friday

Supplemental pay types: • Bonus pay • Signing bonus

Ability to commute/relocate: Norfolk, NE 68701: Reliably commute or planning to relocate before starting work (Required)

Work Location: In person